**FESTIVAL ANGELS**
**HEALTH AND SAFETY**
**GENERAL POLICY STATEMENT**

This policy document is produced in accordance with the responsibilities of the Organisation under section 2 (3) of the Health and Safety at Work etc. Act 1974 and the Management of Health and Safety at Work Regulations 1999. The Organisation is committed to providing a healthy and safe working environment, so far as reasonably practicable, for all its volunteers whilst they are undertaking their voluntary duties and visitors and members of the public whilst on its premises.

It is the intention of Festival Angels to place health and safety law as a high priority in relation to its overall business aims and to ensure effective communication of its intentions and means of achieving its intentions to volunteers and other parties who may be affected by its activities. Festival Angels as an organisation and those who coordinate various teams are committed to continual improvement of health and safety within the organisation and to conform to all applicable health and safety legislative requirements and other requirements imposed upon it.

We recognise our duty so far as reasonably practicable and in accepting these responsibilities Festival Angels will:

- meet our legal obligations to maintain safe and healthy working conditions
- provide adequate control of the health and safety risks so identified
- consult with our volunteers on matters affecting their health and safety
- provide and maintain safe plant and equipment
- ensure the safe handling and use of substances
- ensure that all volunteers are competent to do their work, and to give them appropriate training
- provide information, instruction, training where necessary for our volunteer workforce, in an appropriate format for their needs

● prevent accidents and cases of work related ill-health

● actively manage and supervise health and safety at work

● have access to competent advice

● seek continuous improvement in our health and safety performance and management through regular review and revision of this policy

● provide the resources required to make this policy and our Health and Safety arrangements effective;

● provide and maintain a working environment that is safe, without risk to health and adequate with regards to facilities and arrangements for our volunteers.

● have a duty to co-operate and work with other employers and their workers, when their workers come onto our premises or sites to do work for us, to ensure the health and safety of everyone at work.

To help achieve our objectives and ensure our volunteers recognise their duties under health and safety legislation whilst they are volunteering with us, we will also inform them of their duty to take reasonable care for themselves and for others who might be affected by their activities. We achieve this by explaining their duty and setting out the Festival Angels health and safety rules in an induction and by conducting refresher training prior to the start of each festival. Each Festival Angels team will have its own bespoke Health and Safety document.

Festival Angels March 2026