ENVIRONMENTAL POLICY - reviewed / updated March 2026

ENVIRONMENTAL POLICY

1. Introduction

The Organisation is committed to the protection of the environment by managing all its sites efficiently in line with the objectives of the Environmental Management Standard of ISO 14001:2015, which we are striving to achieve. This is based on a commitment to sustainable development, i.e. to protect the environment, minimise the waste of renewable and non-renewable resources and reduce energy consumption as part of an ongoing process.

The Organisation is committed to integrating environmental best practice into all its business activities. We accept our environmental responsibilities and recognise our obligation to reduce the impact of our business activities on the environment. The Organisation will achieve this through a policy of continual improvement in environmental performance.

2. Mission Statement

The Organisation is dedicated to environmental operations that foster a sustainable future and lead to improvements in the communities where we do business. We will continually maintain compliance with all regulatory environmental regulations and will strive to reduce our impact on the environment.

Objectives

The Organisation will:

- adopt best practice and assist, where possible, in developing innovative solutions to the environmental issues and problems facing the sector
- conduct its activities in full knowledge of, and compliance with, the requirements of the applicable environmental legislation and Approved Codes of Practice
- assess the environmental impact of all past, current and likely future operations and fully integrate environmental considerations and objectives into its business decisions
- minimise consumption of natural resources, including energy, water and raw materials, as far as is economically practicable
- prevent pollution and minimise emissions
- reduce the production of waste and develop effective waste management and recycling procedures, as well as disposing of unavoidable waste in such a way as to minimise its environmental impact
- develop and implement integrated logistics policies and encourage the use of environmentally friendly means of transport by volunteers
- raise awareness amongst volunteers through appropriate education and training, enabling them to become more environmentally responsible
- promote awareness of, and commitment to, continuous improvement of environmental performance amongst suppliers and customers
- communicate this policy to volunteers and consult with them to ensure that they take an active role in its implementation and review

3. Scope

This policy applies to all volunteers, subsidiaries, consultants and associates. An associate includes any person working as a subcontractor; as a joint venture partner or agent.

For the purposes of this policy, any person who is not directly employed by the Organisation shall be collectively identified using the term "third party suppliers”

This policy does not form part of your contract and is therefore non-contractual except where it is expressly stated or where statute is in place to imply otherwise.

4. Personal responsibility

As a Festival Angel, you have a personal responsibility to ensure that you do your utmost to provide a safe environment for yourself and your colleagues and that you act in a manner which keeps the environmental impact of your actions at the forefront of your work.

5. Organisation and responsibility

The Festival Angel coordinators will take responsibility for the implementation of this policy on behalf of the Organisation and be responsible for the development and subsequent monitoring of its application.

The Festival Angel coordinators will be responsible for ensuring that the appropriate environmental services are provided to the Organisation. This includes but is not limited to products or services which deal with waste management, air pollution, water and waste, or any goods and services which measure, prevent, limit/minimise or correct environmental damage to water, air and soil. Also included within this responsibility would be problems related to waste, noise, and eco-systems.

If a deviation from this policy is identified, which may increase the Organisation's vulnerability (from an environmental perspective), the Organisation Secretary shall take appropriate action to bring the issue back into compliance as soon as possible.

6. Line management responsibility

Each Line Manager is responsible for ensuring that their team is equipped to implement this policy by providing understanding and encouraging volunteers and third-party suppliers to co-operate.